

Criminalscreening.com, Inc.

536 N. Westmoreland Dr. Ste. 4

Orlando, FL 32805

(407) 246-1914

(407) 246-1377 Fax

To Whom It May Concern:

First of all, thank you for your interest in using Criminalscreening.com, Inc. for your employee and tenant screening needs, which are so needed and vital for success in today's economic climate.

Some of our competitive edges: pricing with volume discounts, up and running 24/7, you can order searches separately and pay for them separately, no monthly minimum, no term contracts, instant results, Tech support available, toll free number and you can access our services from any computer with no special software required. Look at our web site www.criminalscreening.com to review the additional searches we provide.

Please review the attached agreements, fill them out and fax them back to our office, along **with a copy of your city, state or county Occupational License.** (Any one will do). Some forms such as the permissible uses, DPPA, credit record agreement, and the collections contract are needed only if you will be requiring those services. Those forms that are required **must** be filled out **completely.**

If you have any further questions, please refer to the questions "tab" at the top of our website or feel free to call our office. We look forward to having an opportunity of servicing all your employee and tenant screening needs.

Warm Regards,

David Jackson
Compliance Dept.



www.criminalscreening.com

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Membership Application

Company Name: _____ Doing Business As: _____

Contact Name: _____ Title: _____

Company Main Phone: _____ Fx# _____ Answering Service ___ Yes ___ No

Physical Address: _____
Street City State County Zip

Billing Address (if different): _____
Street/PO Box City State County Zip

Website Address: _____ Email _____

Nature of Business: _____ Date Established: _____

Is the applicant engaged in the underwriting of insurance? ___ Yes ___ No

Is the company licensed or providing service as an attorney or detective/investigative agency? ___ Yes ___ No
If yes, indicate which: _____

Does the company intend to resell or release information from the consumer credit report to a third party? ___ Yes ___ No

Will the company, or does the company provide credit repair or credit counseling services for a fee? ___ Yes ___ No

Complete for Sole Proprietor or Partnership (Circle which):

Owner Name: _____

Resident Address: _____
Street City State County Zip

Social Security #: _____ Signature: _____

Owner Name: _____

Resident Address: _____
Street City State County Zip

Social Security #: _____ Signature: _____

Complete for Corporation:

Office Name: _____ Title: _____

Office Name: _____ Title: _____

Office Name: _____ Title: _____

Federal Tax ID #: _____

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Membership Application

Bank Information

Name of Bank _____ Address _____

Bank Phone Number _____

Business Checking Account Information:

Name of Account _____ Account Number _____

Business References: (Provide three references)

1.) Business Name: _____ Bus. Phone _____

Contact Name: _____

2.) Business Name: _____ Bus. Phone _____

Contact Name: _____

3.) Business Name: _____ Bus. Phone _____

Contact Name: _____

I certify that the information provided on this application is true. I understand by the signature below, that you have my permission to pull a personal credit report on owners of this company in connection with approval of this application.

Signature: _____ Date: _____

Print Name: _____ Title: _____

(This form needed for those that will be requiring access to credit reports. Required by credit bureaus')

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This form required for tenant/subcontractors screening

1. Subscriber has access to consumer reports from one or more consumer credit reporting agencies. (TENANT)
2. Subscriber is a _____ and has a permissible purpose for obtaining consumer reports, as defined by Section 604 of the Federal Fair Credit Reporting Act (15 USC 1681b) as amended by the Consumer Credit Reporting Reform Act of 1996, hereinafter called "FCRA." The subscriber certifies their permissible purpose as:
 - In connection with a credit transaction involving the consumer on whom the information is to be furnished and involving the extension of credit to, or review or collection of an account of the consumer; or
 - In connection with the underwriting of insurance involving the consumer or review of existing policy holders for insurance underwriting purposes, or in connection with an insurance claim where **written permission of the consumer has been obtained**; or
 - In connection with a tenant screen application involving the consumer; or
 - In accordance with the written instructions of the consumer; or
 - For a legitimate business need in connection with a business transaction that is initiated by the consumer; or
 - As a potential investor, servicer or current insurer in connection with a valuation of, or assessment of, the credit or prepayment risks.
3. Subscriber certifies that it will request consumer reports pursuant to procedures prescribed by Reseller from time to time only for the permissible purpose certified above, and will use the reports obtained for no other purpose.
4. Subscriber will maintain copies of all written authorizations for a minimum of three (3) years from the date of inquiry.
5. THE FCRA PROVIDES THAT ANY PERSON WHO KNOWINGLY AND WILLFULLY OBTAINS INFORMATION ON A CONSUMER FROM A CONSUMER REPORTING AGENCY UNDER FALSE PRETENSES SHALL BE FINED UNDER TITLE 18, OR IMPRISONED NOT MORE THAN TWO YEARS, OR BOTH.
6. Subscriber agrees that it shall use Consumer Report only for a one-time use, and to hold the report in strict confidence, and not to disclose it to any third parties; provided, however, that Subscriber may, but is not required to, disclose the report to the subject of the report only in connection with an adverse action based on the report.
7. With just cause, such as delinquency or violation of the terms of this contract or a legal requirement, Reseller/subscriber may, upon its election, discontinue serving the Subscriber and cancel this Agreement immediately.

Company Name

For Reseller Name

Signature Title

Signature Title

Date

Date

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1. Subscriber has access to consumer reports from one or more consumer credit reporting agencies. (Employment)
2. Subscriber is a _____ and has a need for consumer credit information in connection with the evaluation of individuals for employment, promotion, reassignment or retention as an employee ("Consumer Report for Employment Purposes").
3. Subscriber shall request Consumer Report for Employment Purposes pursuant to procedures prescribed by Reseller from time to time only when it is considering the individual inquired upon for employment, promotion, reassignment or retention as an employee, and for no other purpose.
4. Subscriber certifies that it will not request a Consumer Report for Employment Purposes unless:
 - A. A clear and conspicuous disclosure is first made in writing to the consumer before the report is obtained, in a document that consists solely of the disclosure, that a consumer report may be obtained for employment purposes;
 - B. The consumer has authorized in writing the procurement of the report; and
 - C. Information from the Consumer Report for Employment Purposes will not be used in violation of any applicable federal or state equal employment opportunity law or regulation.
5. Subscriber further certifies that before taking adverse action in whole or in part based on the Consumer Report for Employment Purposes, it will provide the consumer:
 - A. A copy of the Consumer Report for Employment Purposes; and
 - B. A copy of the consumer's rights, in the format approved by the FTC, which notice shall be supplied to Subscriber by Reseller.
6. Subscriber agrees that it shall use Consumer Report for Employment Purposes only for a one-time use, and to hold the report in strict confidence, and not to disclose it to any third parties not involved in the current employment decision.
7. Subscriber will maintain copies of all written authorizations for a minimum of three (3) years from the date of inquiry.
8. With just cause, such as delinquency or violation of the terms of this contract or a legal requirement, Reseller/subscriber may, upon its election, discontinue serving the Subscriber and cancel this Agreement immediately.

***(This form required for Employee screening)**

Company Name

Signature

Title

Date

For Reseller Name

Signature

Title

Date

Agreement for payment of services rendered

This agreement for payment of services rendered is between Criminalscreening.com, Inc. and

(Company name on line above and each below).

_____ agrees to pay Criminalscreening.com for services rendered. Company named above will be billed at the end of each month for services used that month. Company named above will have 30 days form date of invoice to pay. If payment is not received by the due date a late fee of \$15.00 will apply. All new clients (6 months or less) that do not have a payment history established with Criminalscreening.com will have a monthly cap of \$2,000.00. Credit will not be extended above that amount or past the 30 day due date for any new client. (MVR clients are on a pre-paid account).

_____ will be responsible for any and all collection/attorney fees resulting from unpaid accounts/fees.

This agreement in no way obligates _____ to use only Criminalscreening.com for its employee/tenant screening needs or obligates your company to any quota. Your company can terminate this agreement at any time, as long as the account is paid in full at the time of the request.

Printed name here
Company rep.

Criminalscreening.com rep.

Signature

Date

Date

Permissible Uses

The law does allow access to DMV and/or credit records for the following business reasons:

***Please circle the reason or reasons that apply to your organization**

Please note: Numbers 1 thru 6 refer to driving record authorizations and 7 thru 8 refer to credit authorizations. Only circle those that would apply to your needs.

1. For use in the normal course of business by a legitimate business or its agents employees or contractors, but only...
 - A. To verify the accuracy of personal information submitted by the individual to the business or its agents, employees, or contractors, and
 - B. If such information as so submitted is not correct or is no longer correct, to obtain the correct information, but only for the purpose of preventing fraud by, pursuing legal remedies, against, or recovering on a dept of security interest against, the individual.
2. For use by any insurer or insurance support organization, or by a self-insured entity, or its agents, employees, or contractors, in connection with claims investigation activities. Antifraud activities, rating or underwriting.
3. For use by any licensed private investigative agency or licensed security service for any purpose permitted under this subsection.
4. For use by an employer or its agent or insurer to obtain or verify information relating to a holder of a commercial driver's license that is required under the Commercial Motor Vehicle Safety Act of 1988. For drivers other than CDL license holders, you must have written permission on file from that individual.
5. For use by any requestor, if the requestor demonstrates it has obtained the written consent of the individual to whom the information pertains.
6. For any other use specifically authorized under law of the state that holds the record, if such use is related to the operation of a motor vehicle of public safety.
7. Credit reports to be pulled for credit evaluation for extension of credit, or payment histories for tenant applications. Where company policies and procedures require such and applicant has given written permission.
8. Credit reports to be pulled for employment purposes, where company policy and procedures require such and applicant has given written permission.

Signed _____ Date _____

Printed name _____

Company name _____

Criminalscreening.com, Inc. rep. _____ Title _____ Date _____

Indemnity Agreement

This agreement is between Criminalscreening.com, Inc. and _____

“The Client”. Although our information is received from source(s) redeemed reliable, Criminalscreening.com cannot guarantee the inquirer that such results are complete and/or 100% accurate. There are many factors that could lead to incomplete results. Examples include, but are not limited to: criminal activity committed prior to age 18, recent affidavit(s) not yet filed and or served, person had records sealed and/or expunged, plea-bargaining, inaccurate and/or incomplete personal information provided by client, information entered in court papers/computers with errors, information not yet filed with sources, and etc...

True verification can only be guaranteed by finger print process. The inquirer (The Client) has agreed to indemnify the reporting organization (Criminalscreening.com) for any damages arising from the use/misuse of any information provided, and all results will be furnished in reliance upon this indemnity. All reports will be provided for informational purposes only. This organization does not recommend for or against the qualifying of a person(s) based solely upon any results supplied. If an applicant disputes the results furnished by this company, Criminalscreening.com will make an effort to resolve the discrepancies.

All results must be used in accordance with Federal and State laws. (FS 199.01)

Company *required

Date *required

Authorized agents signature *required

Name printed **clearly** * required

Criminalscreening.com, Inc. rep. _____ Title _____ Date _____

***Company name must be printed in space provided in first sentence above.**

Rev. 12/10/2003

Client Responsibilities

The Client _____ understands that all results are to be kept Confidential and be pulled only for permissible purpose.

The Client _____ understands that they are responsible for getting proper-signed releases for proper authorization. The client (Mentioned above) also understands that all releases must be kept for review for a period of 3 (Three) years. ALL RESULTS MUST BE USED FOR THE ONE PERMISSIBLE PURPOSE AT HAND AND CAN NOT BE STORED FOR A PERIOD OVER 6 MONTHS.

Decisions base on report results can only be made at the time the reports is pulled. You cannot reuse the report results for future decisions. This includes credit reports.

The owners/managers of the above mentioned client/company are also responsible for training of their staff to understand and comply with all aspects/requirements of this agreement in its entirety.

If you have any questions, we are just a phone call away, 407-246-1914.

Company name

Date

Authorized agent for company PRINTED CLEARLY

Authorized agents signature

Criminalscreening.com, Inc. rep. _____ Title _____ Date _____

DPPA agreement (This form required for access to MVR's "Driving records")

On September 13, 1997, the Federal Driver's Privacy Protection Act of 1994 (DPPA) was enacted. This law requires that not only Criminalscreening.com but also our customers/clients must adhere strictly to its guidelines. It is your responsibility to educate your employees as to the rules and regulations pertaining to this law. This law affects all records maintained by any DMV.

All MVR (Motor Vehicle Reports) request must be for a permissible purpose and with proper authorization, as required by the Fair Credit Act.

We (Criminalscreening.com) are required to maintain a service agreement with each of our customers stating that you will abide by these rules and regulations. Federal and State audits may be performed on a random basis to ensure that vendors and their customers are in compliance.

Criminalscreening.com **will** conduct random audits to assure compliance. Any client/customer(s) that are not able or willing to produce the requested information form an audit will lose their access to MVR's thru Criminalscreening.com. Your signature below confirms that you are aware of possible future audits and that you agree to such.

Name of company

Authorized representative signature **Name Printed clearly.**

Title

Date

Criminalscreening.com, Inc. rep. _____ Title _____ Date _____

Credit Record Agreement

Criminalscreening.com Inc. agrees to pull credit reports for client _____

for the sole purpose of employment/tenant screening. In doing so, the client _____

_____ must agree to the following:

*Keep all credit information confidential and not accessible to public view, **including** the applicant.

*Copy personal information directly from the applicant's photo I.D. such as drivers license. Also copy social security number directly from the social security card with name that matches photo ID.

*The client must also understand that the credit report cannot be furnished without **written authorization** from the applicant. This agreement must be on file for access to credit reports and will remain in the clients file for any future credit history request for permissible purposes. Any violation of this agreement will terminate such immediately.

*If the applicant is turned down based on the results of a credit report a denial letter must be mailed to the applicant within 10 days. If the applicant request a copy of his/her credit report he/she must submit a written request to the credit bureau the report was received from.

The "Client" also understands, that all RELEASES must be kept confidential and records kept for 3 (Three) years. An audit can be preformed at anytime to check for compliance. All results must be kept confidential and in a locked/secured place.

Company name _____ Name of person to contact for audit _____

Company authorized agent PRINTED _____ Phone number of audit person _____

Company authorized agents SIGNATURE _____ Date _____

Criminalscreening.com, Inc. rep. _____ Title _____ Date _____

Must be filled out completely. This form needed for those pulling credit reports.

Criminalscreening.com Inc.

Credit card/debit card authorization

Application fee can be invoiced. However, you must circle invoiced at bottom, fill out company name and applicants signature. This acknowledges your understanding that there is a \$35.00 application fee that will be invoiced. (\$70.00 fee applies to those requiring access to credit reports). Application fees are due upon receipt.

Company name: _____

Name as it appears on credit card: _____

Full mailing address **including zip**: _____

Credit card # _____

Expiration: _____

Phone # of card holder: _____

I authorize Criminalscreening.com Inc. (Formerly Jackson Research Associates) to charge \$35.00/\$70.00 (**Circle one**) to my credit card for application fee.

X _____
Authorized signature

Name PRINTED CLEARLY

Today's date

Application fee can be paid via credit card or invoiced, please circle one below.

Credit card

Invoiced.

Criminalscreening.com, Inc. rep. _____ Title _____ Date _____

Personal Guarantee

The undersigned individual, being employed by and/or financially interested in the subscriber identified below, and in consideration of Criminalscreening.com, Inc. entering into a service agreement and related contracts ("Agreements") with such Subscriber, personally and individually guarantees all payments due to Criminalscreening.com, Inc. by subscriber under said Agreements. The undersigned waives presentment, protest, demand and notice of dishonor or default in connection with this guarantee and any payments due by the subscriber under the Agreements, and the individual expressly recognizes that this guarantee creates personal obligation, and that any default under this guarantee may be reflected on the undersigned's personal credit file. The undersigned further expressly acknowledges the right of Criminalscreening.com, Inc./Criminalscreening.com, Inc. subsidiaries to check the undersigned's personal credit file and/or other financial references.

Subscriber Name: _____

Printed Name of Individual Guarantor: _____
(First) (M.I.) (Last)

Home Address: _____

City, State, and Zip: _____

Social Security Number: _____

Home Telephone Number: _____

Signature: _____ Date: _____

*****IMPORTANT*****

In the event that your employment or relationship with the above referenced Subscriber should terminate, it is your responsibility to notify Criminalscreening.com, Inc. in writing, so that we may secure another personal guarantor. Otherwise, this Guarantee remains binding against you until Criminalscreening.com, Inc. releases you from this Guarantee in writing.

Criminalscreening.com, Inc. rep. _____ Title _____ Date _____

Collections Contract

(This form needed for collections)

No Collection, No Fee!

This contract is between _____ "The client" and
Criminalscreening.com Inc. for collections.

Criminalscreening.com, Inc. agrees to actively collect past due money for the client mentioned above.

The client will contact Criminalscreening.com regarding any money or payments received so that Criminalscreening.com can keep up to date records, and modify records with the credit bureaus. The client will be held liable for any collection fees on payments made to the client and not reported to Criminalscreening.com. After a debt has been reported to Criminalscreening.com all phone calls and letters from the debtor must be turned over to Criminalscreening.com for handling. Any payments made in the name of Criminalscreening.com received by the client must be forwarded to Criminalscreening.com. After reporting a debt the client has no right to re-arrange a new settlement and bypass Criminalscreening.com of its fees due.

Criminalscreening.com shall receive a fee of no less than 50% and up to 55% if the file is over (1) year old, has been turned over to another collection agency, or has been to an attorney for collection. Criminalscreening.com shall receive 50% but no more than 55%.

The client must make sure all reported debt is accurate, and holds Criminalscreening.com harmless for any incorrect reporting. Criminalscreening.com shall be held harmless of any wrong doing should the client remit a file for collection that is highly questionable, illegal, or fraudulent in nature. The client will be responsible for any wrong doings, and the damages arising from such. The client is responsible for 50% fee on all files cancelled and/or sent in error.

Client agrees to act in good faith with the agency of record within, and shall act in good faith as a client. I agree not to under any circumstance contact the debtor or debtor company under contract agreement once a debt has been reported to Criminalscreening.com, and to forward all contact from debtor to Criminalscreening.com.

It is agreed that my signature shall engage Criminalscreening.com to act in my behalf and to proceed to immediate collections. It is understood that my signature below shall be a liable and binding contract between Criminalscreening.com, Inc. and myself.

After a collection has been turned over to Criminalscreening.com. All correspondence to and/or debtor must stop. Any future correspondence must be forwarded to Criminalscreening.com. The client is responsible for paying Criminalscreening.com its commission on any funds paid directly to the client after a file has been placed for collection. Commission amount will be based on % quoted and amount paid by debtor.

I sign this document stating I agree to the terms and conditions within this contract.

Authorized signature: _____ Date: _____

Print your name clearly: _____

Your position with the company: _____ Contact ph #: _____

All collections can be faxed to 407-246-1377 using our online form at Criminalscreening.com, Inc. (Forms)

Criminalscreening.com, Inc. rep. _____ Title _____ Date _____